

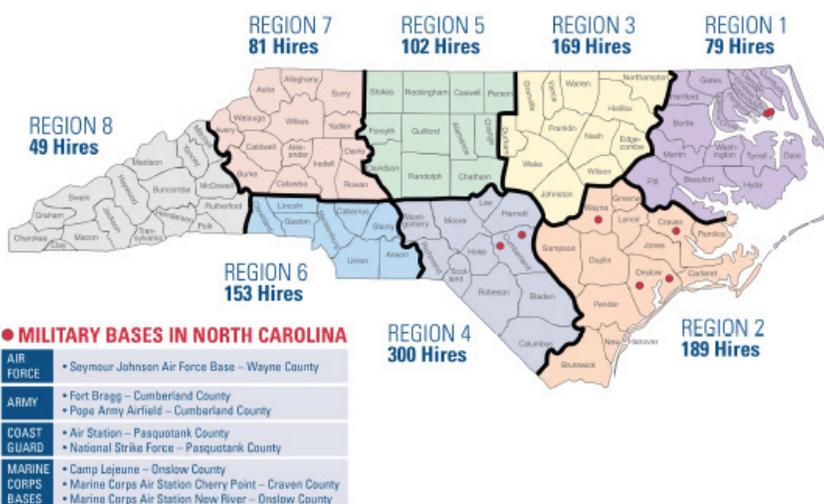
Troops to Teachers...Proud to Serve Again

Troops to Teachers (TTT) offices provide personalized counseling and referral assistance to all military members, past or present, who have served honorably, have an interest in the education of preschool through high school students, and have earned or are willing to earn necessary credentials.

While primarily focused on school teachers, the program also provides information about noninstructional positions like teacher's aides, counselors, school nurses, librarians, resource officers, school administrators, and speech therapists.



TROOPS-TO-TEACHERS 1994-2013 Hires by Region



Source: FYI from DPI, November 2014

I. Register. To be considered for financial incentives, you must register with TTT and be reviewed for eligibility. Register at: <http://www.ncpublicschools.org/troops/registration/>

II. Get Certified. You must fulfill the certification requirements of your desired state, often by participating in a teacher certification program. A \$5,000 stipend is available if you meet specific eligibility criteria. Click here to find out about North Carolina's requirements: <http://www.ncpublicschools.org/troops/education>.

III. Find a job. Obtaining a position is your responsibility. The TTT national and state support offices do not perform employment agency functions; however, the North Carolina office assists with certification and perform targeted "job sweeps" for teacher candidates who are eligible for employment. Once hired, determination of eligibility for the \$10,000 bonus occurs. It requires that you work in a "high needs" school (50% Free or Reduced Cost Lunch eligibility for elementary or middle schools; 40% for high schools).



NC VETERAN NEWS

For job postings, check out NCWorks Online at <https://www.ncworks.gov/jobbanks/default.asp?p=0&session=jobsearch&geo=> and the NC Department of Public Instruction's TTT site at <http://www.troopstoteachers.net/States/NorthCarolina/JobSearchInformation.aspx>.

Additional tips about teaching careers:

- Consider your previous careers, your personality, and your own interests when making decisions about teaching content area(s).
- More jobs are likely to be available for subjects in which teacher shortages exist. As in previous years, North Carolina has had teacher shortages in mathematics (grades 9-12), science (grades 6-9 and 9-12) and special education (adapted and general curriculum) during the 2014-15 school year.
- Above average growth is projected to occur in preschool, preschool special education, kindergarten, elementary, and middle school teaching positions.
- The more certifications you gain, the greater your options for finding a job.
- If you have or develop strong leadership skills, you can use those skills, your teaching experience, and additional post-baccalaureate coursework to apply for administrative positions in education.

For further information:

North Carolina Troops to Teachers website at <http://www.ncpublicschools.org/troops/>

North Carolina Troops to Teachers Office contacts: **Doug Taggart** and **Henry Moore**

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