

Existing Resources for Veterans

America's Heroes at Work — Veterans Hiring Toolkit

<http://www.dol.gov/vets/ahaw/>

Is your company interested in retooling initiatives for hiring veterans and not sure where to start? If such is the case for your organization, then this “Veterans Hiring Toolkit” is for you. It is designed to assist and educate employers who have made the practical decision to include transitioning service members, veterans, and wounded warriors in their recruitment and hiring initiatives by putting valuable resources at your fingertips. This guide allows prospective employers access to promising practices currently being used to successfully welcome talented and skilled veterans into companies. This toolkit will prove equally as useful to the company that is creating an initiative from the ground up, or one simply wanting to retool existing efforts.

GCF LearnFree

<http://www.gcflearnfree.org/>

The GCFLearnFree.org program is a free online educational website that offers 128 self-paced tutorials in technology, Microsoft Office, work and career, reading, math, and everyday life. The site is a product of Goodwill Industries of Eastern NC Inc. (GIENC) and the Goodwill Community Foundation (GCF); all content is created in Raleigh, North Carolina. Tutorials can be accessed without completing an online profile or account. Users that chose to register or create an account are able to track completed courses and create transcripts of completed tutorials. These self-paced tutorials are a part of the free resources available at DigitalLiteracy.gov, an Obama administration initiative focused on digital literacy.

EveryoneOn

<http://everyoneon.org/>

EveryoneOn is a national nonprofit organization working to eliminate the digital divide through partnerships with the technology industry, content creators, libraries, and other organizations to deliver free and affordable technology and training to all Americans. The mission of EveryoneOn and its primary objective is “Digital Inclusion.” They seek to help connect the 60-plus million unconnected Americans to Low/No-cost Internet Access, Affordable Computers, and Digital Skills Training. EveryoneOn encourages individual’s age 23-plus who are non- or limited Internet users to “do something better online.”

Code Academy

<http://www.codecademy.com/>

CodeAcademy is an interactive online platform that offers free coding classes in eight different programming languages including HTML, CSS, Python, PHP, jQuery, JavaScript, AngularJS, and Ruby. CodeAcademy is a great starting point for aspiring programmers. Users create a profile and gain access to a forum where enthusiasts, beginners, and advanced coders can come together and

help each other. For some courses, there are 'sandboxes' where users can test their code. There are four main topics: Web (HTML, CSS, JavaScript, and PHP), Ruby, Python, and Miscellaneous. There are also glossaries available within each tutorial.

Microsoft Virtual Academy

<http://www.microsoftvirtualacademy.com>

The Microsoft Virtual Academy (MVA) offers a mix of free, on-demand courses available to individuals interested in advancing their careers through training on Microsoft technologies. MVA courses include introductory lessons, coding and app tutorials, certification courses, and live events. Courses and events are free, but you will need to identify yourself using a Microsoft account in order to sign up for MVA and create your MVA profile. There is no minimum level of technical expertise required.

VA Caregiver Support

<http://www.caregiver.va.gov/>

The primary focus of your day is taking care of the veteran you love and that is a good thing; however, sometimes staying strong is exhausting, time consuming, and you forget to take care of yourself. The VA values your commitment to care for those who have "borne the battle" and has a web portal replete with a "Caregiver Toolkit" and other support and service options designed to help you stay informed and strong, because taking care of YOU is not selfish.

Community Services

<https://www.ncworks.gov/gsipub/index.asp?docid=531>

Use this link to find Community Resource Assistance Guides for each of North Carolina's 100 counties. These guides contain information to connect veterans, their family members, and the community at large to state and local government offices, community and social service programs, and other essential services like childcare and youth services, training and education programs, assistance, subsistence, housing, financial support, transportation, and caregiver resources, just to name a few.

NC4Vets Resource Guide

<http://www.doa.nc.gov/vets/documents/NC4Vets-Catalog.pdf>

The new edition of the NC4Vets Resource Guide has information for veterans and their families on education, housing, employment, VA benefits, health care and much more. The guides have recently been published, and copies will eventually be distributed to major military installations, NCWorks Career Centers, community colleges and other educational institutions, and to various veteran advocacy organizations as well. The Guide is published in conjunction with the NC Division of Veteran Affairs, and the NC Department of Health and Human Services. The NC Department of Commerce, Division of Workforce Solutions through The Enhanced Outreach for Ex-Service Members Initiative-a grant funded by the US Department of Labor, is also a major sponsor of the Guide. For more information about the Guides, call 844-NC4-Vets (844-624-8387), or go to our agency veterans Facebook page at: <https://www.facebook.com/NCvets>.

NCWorks Online

<https://www.ncworks.gov/>

NCWorks Online is a one-stop online resource for job seekers and employers in North Carolina. Job seekers can search for jobs, create resumes, and find education and training. Employers can find candidates, post jobs, and search labor market information. NCWorks Online has several features for veterans, such as a 24-hour veteran hold on new job orders, meaning only veterans can apply during the first 24-hour period. Registration in NCWorks Online is free and available 24/7 with a viable Internet connection.

Veterans Opportunity to Work (VOW) Act

<http://veterans.house.gov/vow>

The “VOW to Hire Heroes Act” passed in 2011 and was designed to expand education and training services, improving the Transition Assistance Program (TAP) and resulting in a more seamless transition from military to civilian life. The legislation also focuses on employment opportunities for veterans through a comprehensive jobs package that offers tax credits for hiring veterans. In addition, it required the U.S. Department of Labor to look more closely at the translation of military skills to civilian sector jobs and the transfer of licenses and certifications.

My Next Move for Veterans

www.mynextmove.org/vets

MyNextMove/Vets is an online career resource that gives veterans and exiting military personnel the opportunity to explore occupations using their current military job code or title, regardless of branch of service. The site’s military transition search feature can generate a list of civilian careers that require similar knowledge, skills, and abilities.

Veterans’ Crisis Line

<http://veteranscrisisline.net/>

If you are a veteran or if you are concerned about one, this toll-free line provides confidential assistance to veterans and their families. Many of the specially trained and experienced responders are veterans themselves and understand how to address the needs and challenges of veterans, their families, and extended networks. Veterans’ Crisis Line and the VA are collaborating with communities nationwide to assure that the necessary support is always available. Confidential support is available 24 hours a day by calling toll free 1-800-273-8255, through online chat, or sending a text message to 838255. There are also accessible support options for deaf and hard-of-hearing individuals.



General Resources and Information:

Transition Assistance Program (TAP) Information

<http://www.dol.gov/vets/programs/tap.htm>

Institute for Veterans and Military Families

<http://vets.syr.edu/>

2015 Veterans Civic Health Index

<http://www.gotyour6.org/wp-content/uploads/2015/04/Veterans-Civic-Health-Index-2015.pdf>

The Business Case for Hiring Veterans

<http://vets.syr.edu/wp-content/uploads/2012/08/The-Business-Case-for-Hiring-a-Veteran-3-6-124.pdf>